

# The Struggle is Real: #Millennials

Viet Le, Mechanical Engineer  
Jacobs



🔍 millenials are|



- 🔍 **millennials** are
- 🔍 **millennials** are poor
- 🔍 **millennials** are what years
- 🔍 **millennials** are killing the
- 🔍 **millennials** are the therapy generation
- 🔍 **millennials** are lonely
- 🔍 **millennials** are snowflakes
- 🔍 **millennials** are soft
- 🔍 **millennials** are killing beer
- 🔍 **millennials** are what generation

MAY 28, 2013

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# TIME

## THE ME ME ME GENERATION

Millennials are lazy, entitled narcissists  
who still live with their parents

Why they'll save us all

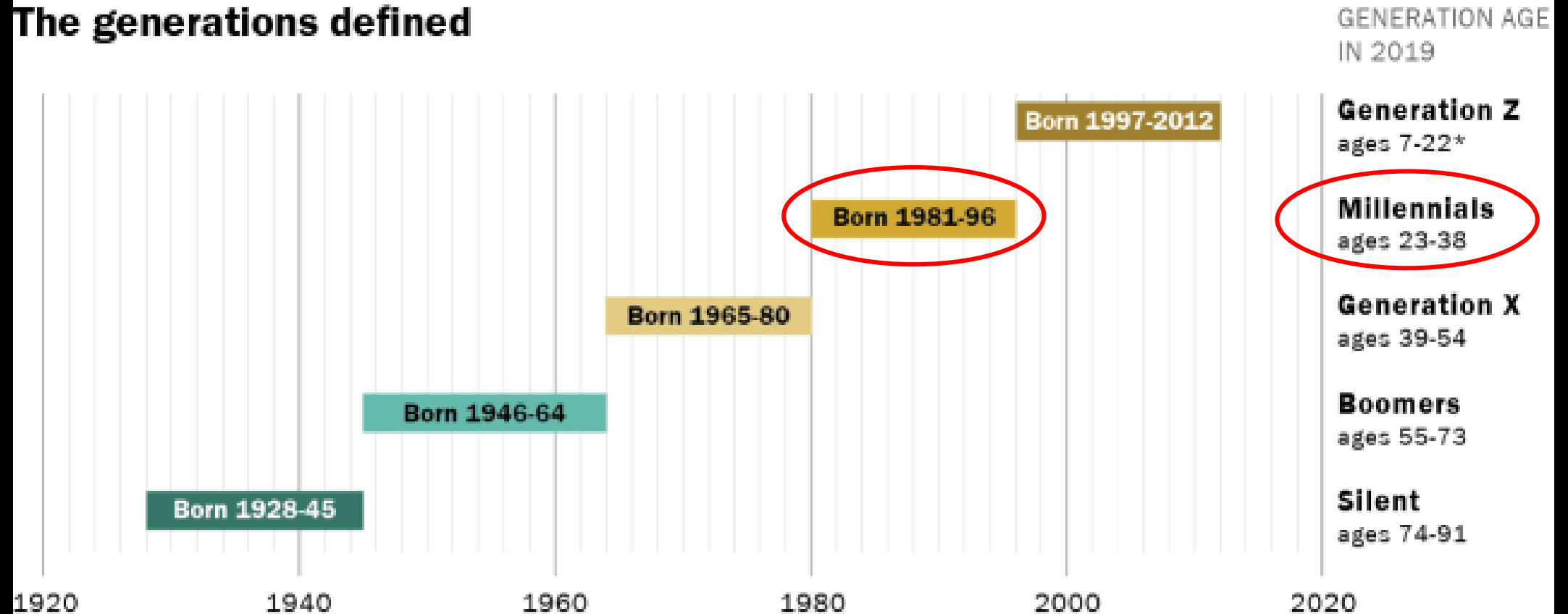
BY JOEL STEIN



TIME.COM

# Millennials?

## The generations defined



\*No chronological endpoint has been set for this group. For this analysis, Generation Z is defined as those ages 7 to 22 in 2019.

PEW RESEARCH CENTER

# **“They switch jobs like they switch shirts!”**

Makes up ~40% of the US workforce

Millennial turnover costs US companies  
**\$30.5 billion** annually



A group of six diverse young professionals are working in a modern office with large windows. They are seated around a long wooden table, using laptops and looking at each other, suggesting a collaborative work environment. The text is overlaid in the center of the image.

42% of Millennials expect to  
change jobs every 1 – 3 years

**“They’re not focused!”**

**55% of Millennials  
are NOT engaged  
at work**

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**I ALWAYS GIVE  
100%  
AT WORK**

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<b>MONDAY</b>	<b>13%</b>
<b>TUESDAY</b>	<b>22%</b>
<b>WEDNESDAY</b>	<b>40%</b>
<b>THURSDAY</b>	<b>20%</b>
<b>FRIDAY</b>	<b>5%</b>

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# **“They’re entitled and show no respect!”**

The children now love luxury; they have bad manners, contempt for authority; they show disrespect for elders and love chatter in place of exercise. Children are now tyrants, not the servants of their households.

-Socrates (469–399 B.C.)

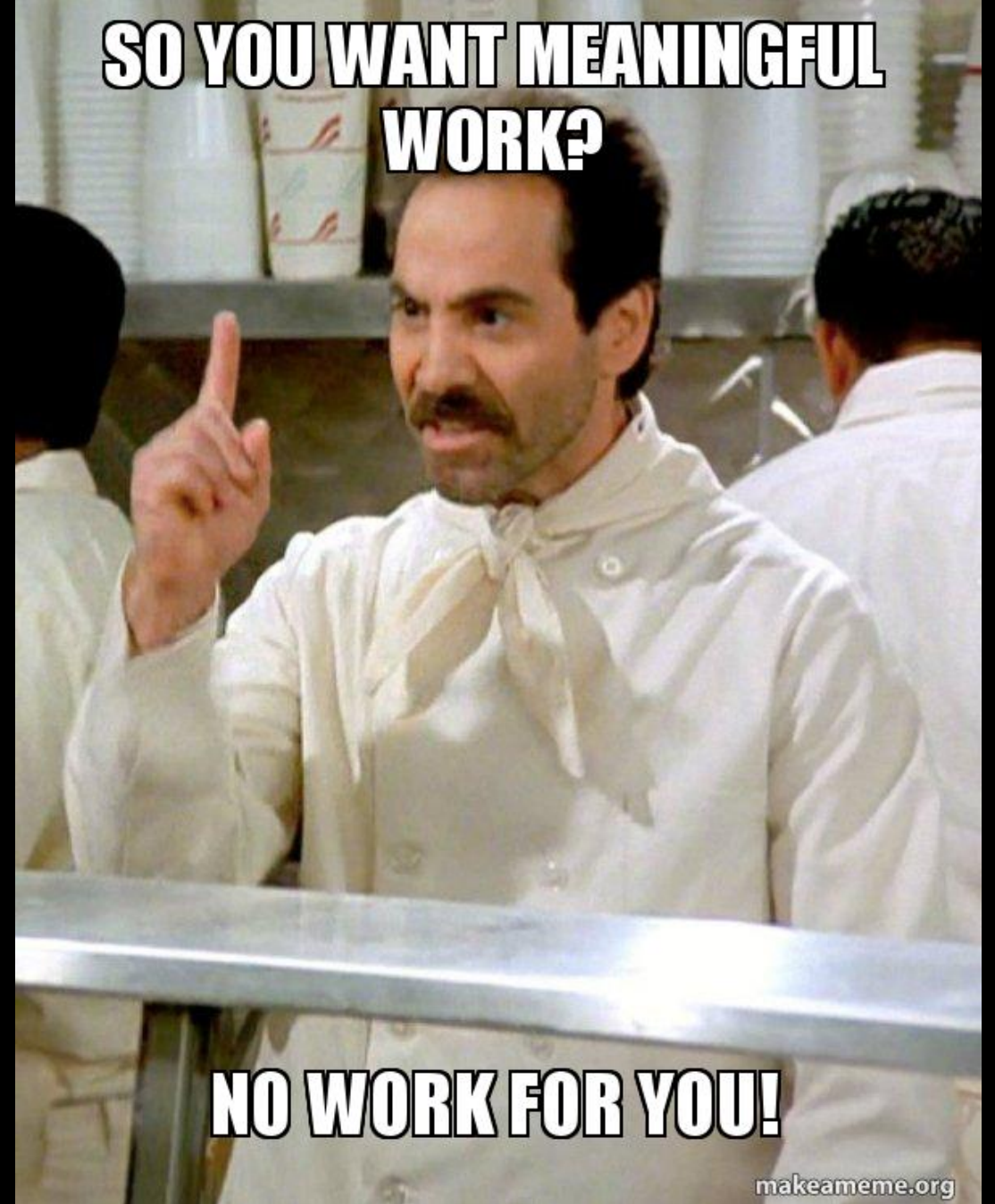


“ The two most important days in your life are the day you are born and the day you find out why. ”

-Mark Twain

**#1**

**Meaning**





# TEXAS

The University of Texas at Austin

## Core Purpose

To transform lives for the benefit of society.

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At the University of Florida, we are a people of purpose. We're committed to challenging convention and ourselves. We see things not as they are, but as they could be. And we strive for a greater impact: one measured in people helped and lives improved.



## **Mission**

To educate individuals to think and act as ethical leaders and responsible citizens in the global community

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Millennials who say their jobs are "highly meaningful" are **69% less likely to quit** in the next six months.

**Best** leaders lift people up  
rather than tear them down

# #2

## Inspirational Leadership







**“I am laying bricks to feed my family.”**





**“I am building a wall.”**





**“I am building a Cathedral for the Almighty.”**



# #3

## Experience

Approachable boss.

Dynamic Opportunity.

Flexibility.

A sense of belonging.

# Questions?

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