

The Struggle is Real: #Millennials

Viet Le, Mechanical Engineer
Jacobs



🔍 millenials are|



- 🔍 **millennials** are
- 🔍 **millennials** are poor
- 🔍 **millennials** are what years
- 🔍 **millennials** are killing the
- 🔍 **millennials** are the therapy generation
- 🔍 **millennials** are lonely
- 🔍 **millennials** are snowflakes
- 🔍 **millennials** are soft
- 🔍 **millennials** are killing beer
- 🔍 **millennials** are what generation

MAY 28, 2012

Obama's New Boss / Syria face-off / McCain vs. Brzezinski / PLUS: Summer's best movies & more

TIME

THE ME ME ME GENERATION

Millennials are lazy, entitled narcissists
who still live with their parents

Why they'll save us all

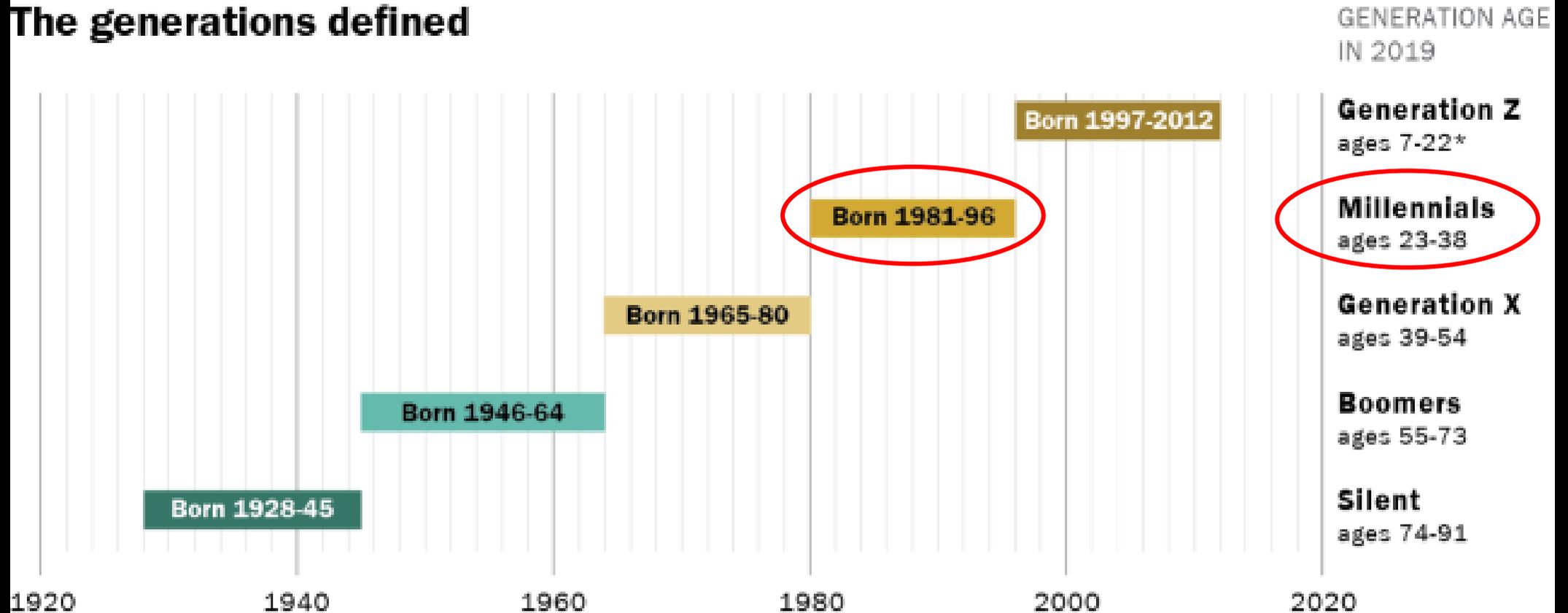
BY JOEL STEIN



TIME.COM

Millennials?

The generations defined



*No chronological endpoint has been set for this group. For this analysis, Generation Z is defined as those ages 7 to 22 in 2019.

PEW RESEARCH CENTER

“They switch jobs like they switch shirts!”

Makes up ~40% of the US workforce

Millennial turnover costs US companies
\$30.5 billion annually

A group of diverse young professionals, including Millennials, are sitting around a long wooden table in a modern office. They are working on laptops and talking. The office has large windows and a whiteboard in the background. The text is overlaid on the image.

42% of Millennials expect to change jobs every 1 – 3 years

“They’re not focused!”

**55% of Millennials
are NOT engaged
at work**

**I ALWAYS GIVE
100%
AT WORK**

MONDAY	13%
TUESDAY	22%
WEDNESDAY	40%
THURSDAY	20%
FRIDAY	5%

“They’re entitled and show no respect!”

The children now love luxury; they have bad manners, contempt for authority; they show disrespect for elders and love chatter in place of exercise. Children are now tyrants, not the servants of their households.

-Socrates (469–399 B.C.)

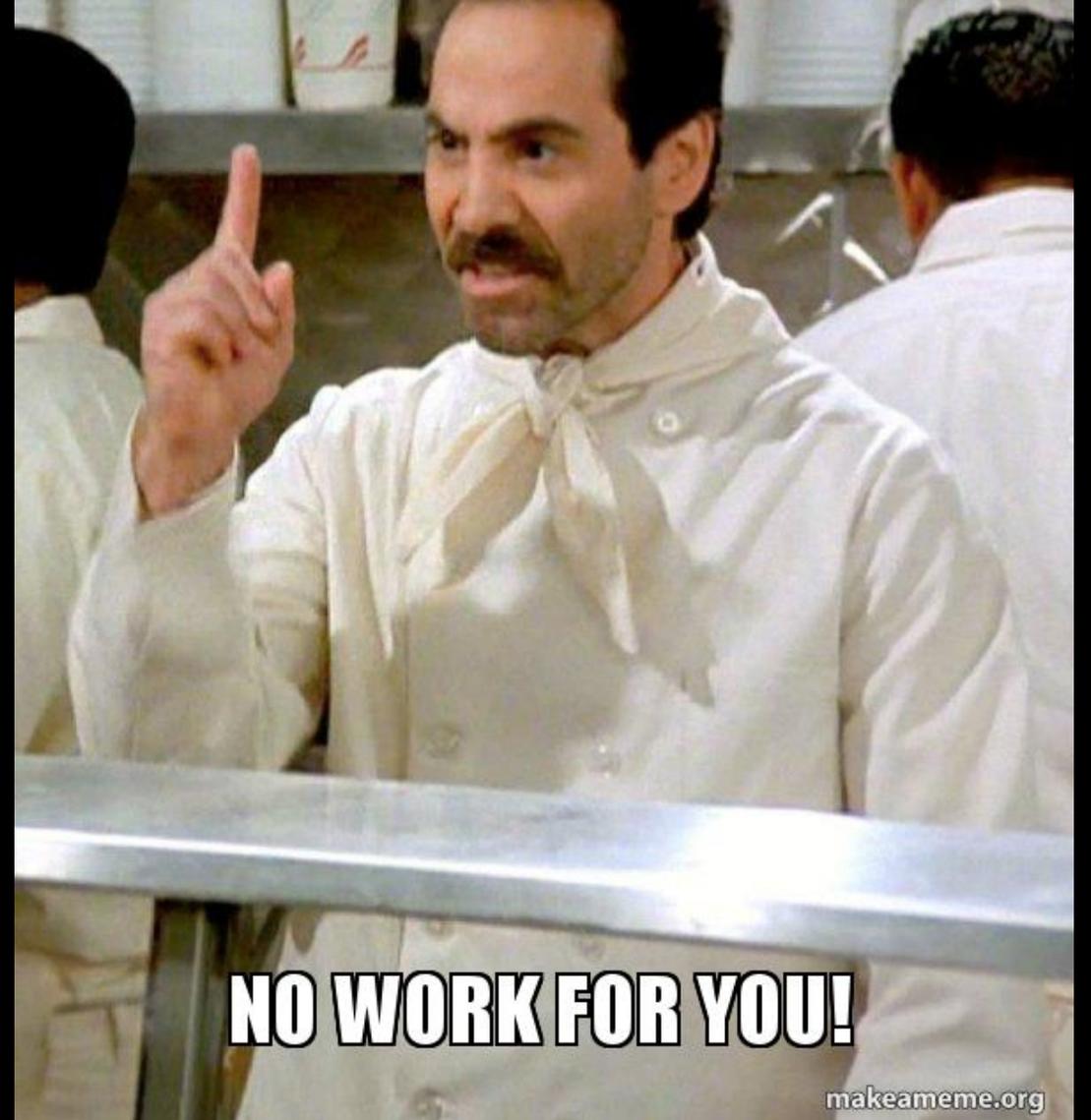
“ The two most important days in your life are the day you are born and the day you find out why. ”

-Mark Twain

#1

Meaning

**SO YOU WANT MEANINGFUL
WORK?**



NO WORK FOR YOU!

makeameme.org



TEXAS

The University of Texas at Austin

Core Purpose

To transform lives for the benefit of society.



At the University of Florida, we are a people of purpose. We're committed to challenging convention and ourselves. We see things not as they are, but as they could be. And we strive for a greater impact: one measured in people helped and lives improved.

TCU

Mission

To educate individuals to think and act as ethical leaders and responsible citizens in the global community

Millennials who say their jobs are "highly meaningful" are **69% less likely to quit** in the next six months.

Best leaders lift people up
rather than tear them down

#2

**Inspirational
Leadership**





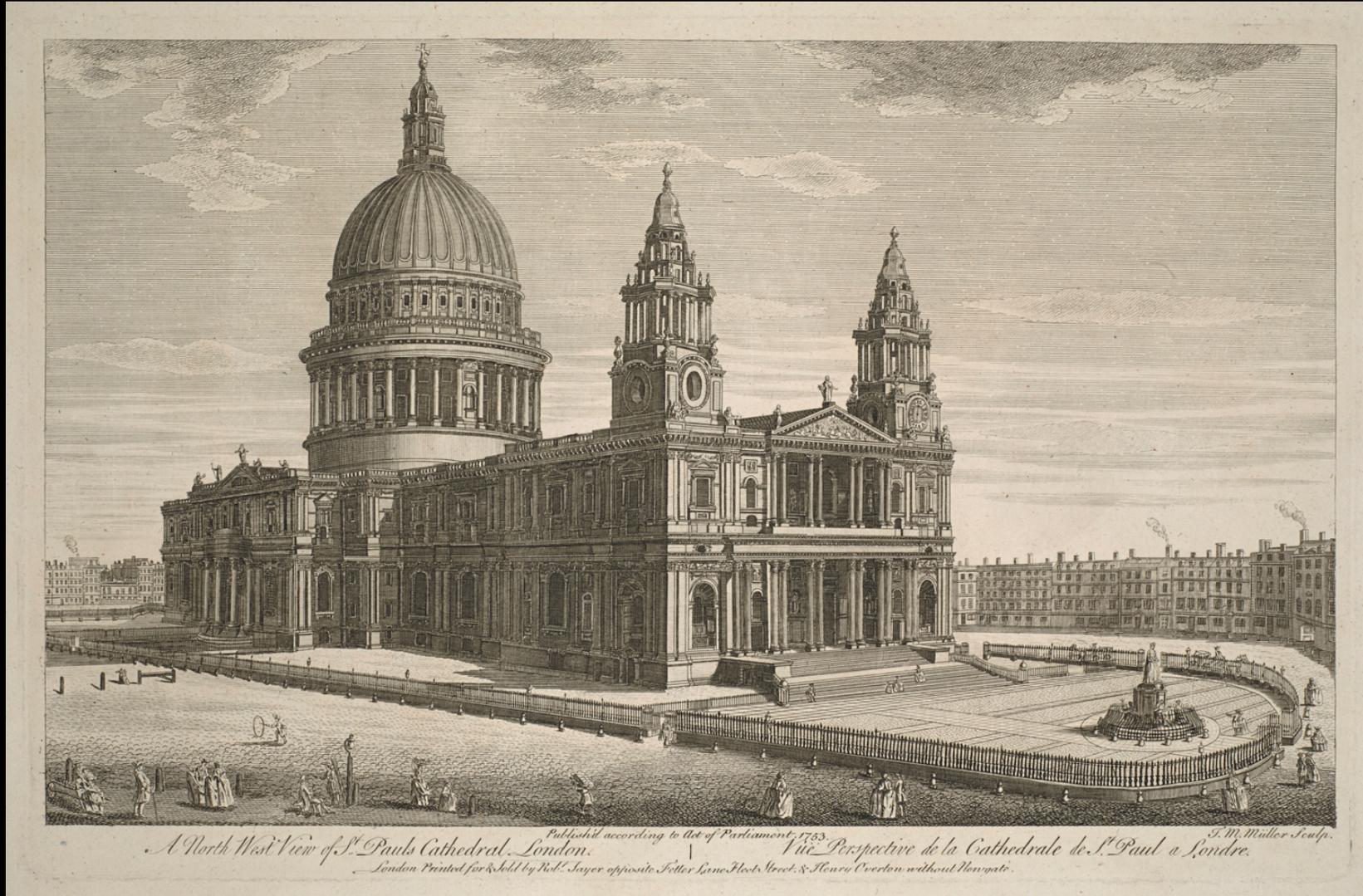
“I am laying bricks to feed my family.”



“I am building a wall.”



“I am building a Cathedral for the Almighty.”



#3

Experience

Approachable boss.

Dynamic Opportunity.

Flexibility.

A sense of belonging.

Questions?

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