

Winning the War for Talent

A Digital Strategy for Asset-Intensive Industry Leaders

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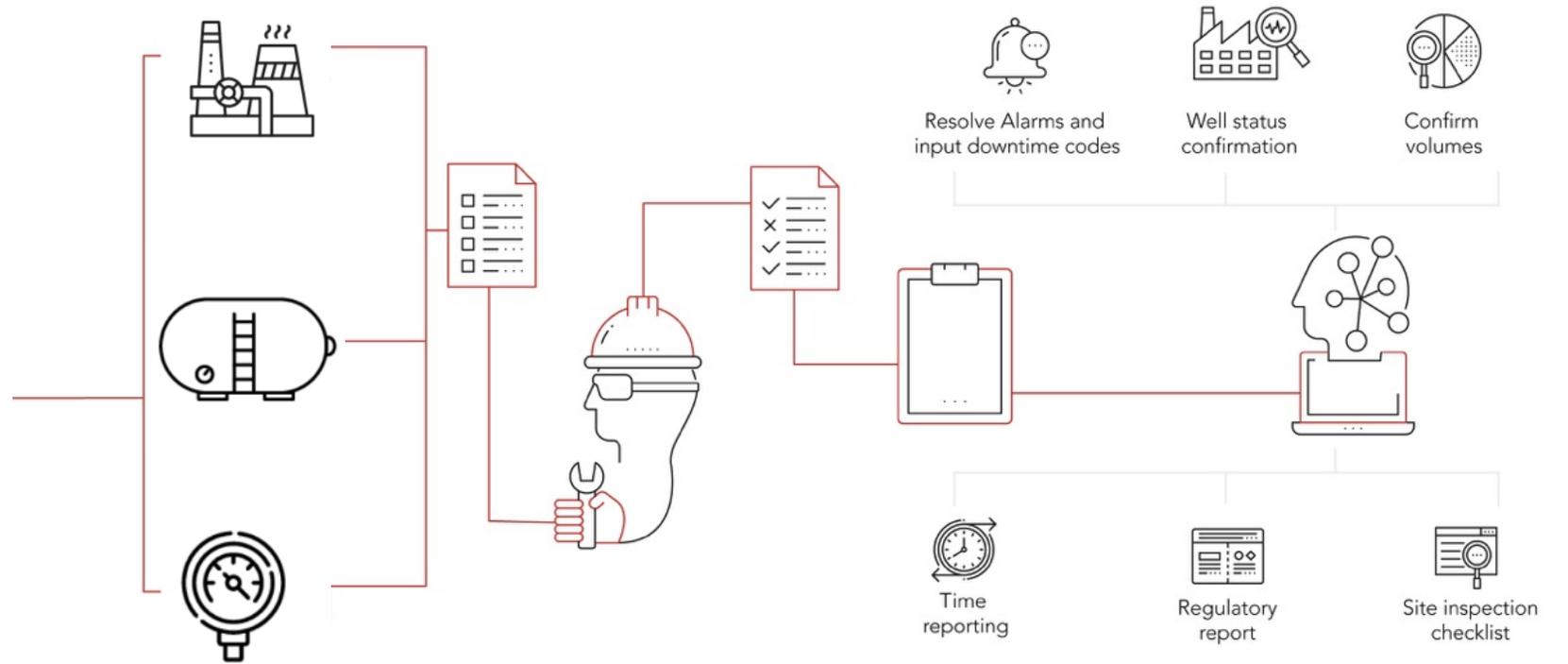
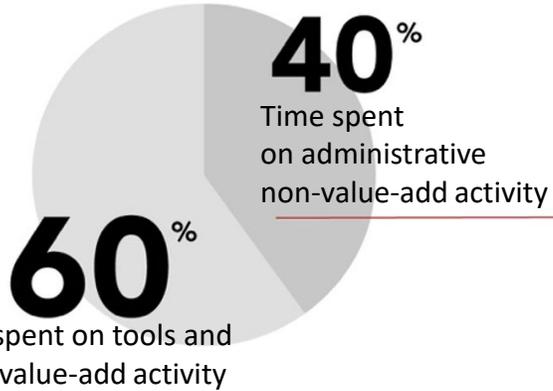
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Global Industry Highlights

- More technical roles are leaving the workforce than joining (GETI 2018)
- Workers 60 and above are increasing faster than any other group while 30-below are falling the fastest (WEF)
- With decreasing workforce and increasing demands on talent industry leaders must do more with less
- Knowledge handover to the new worker is a critical requirement

The Current State



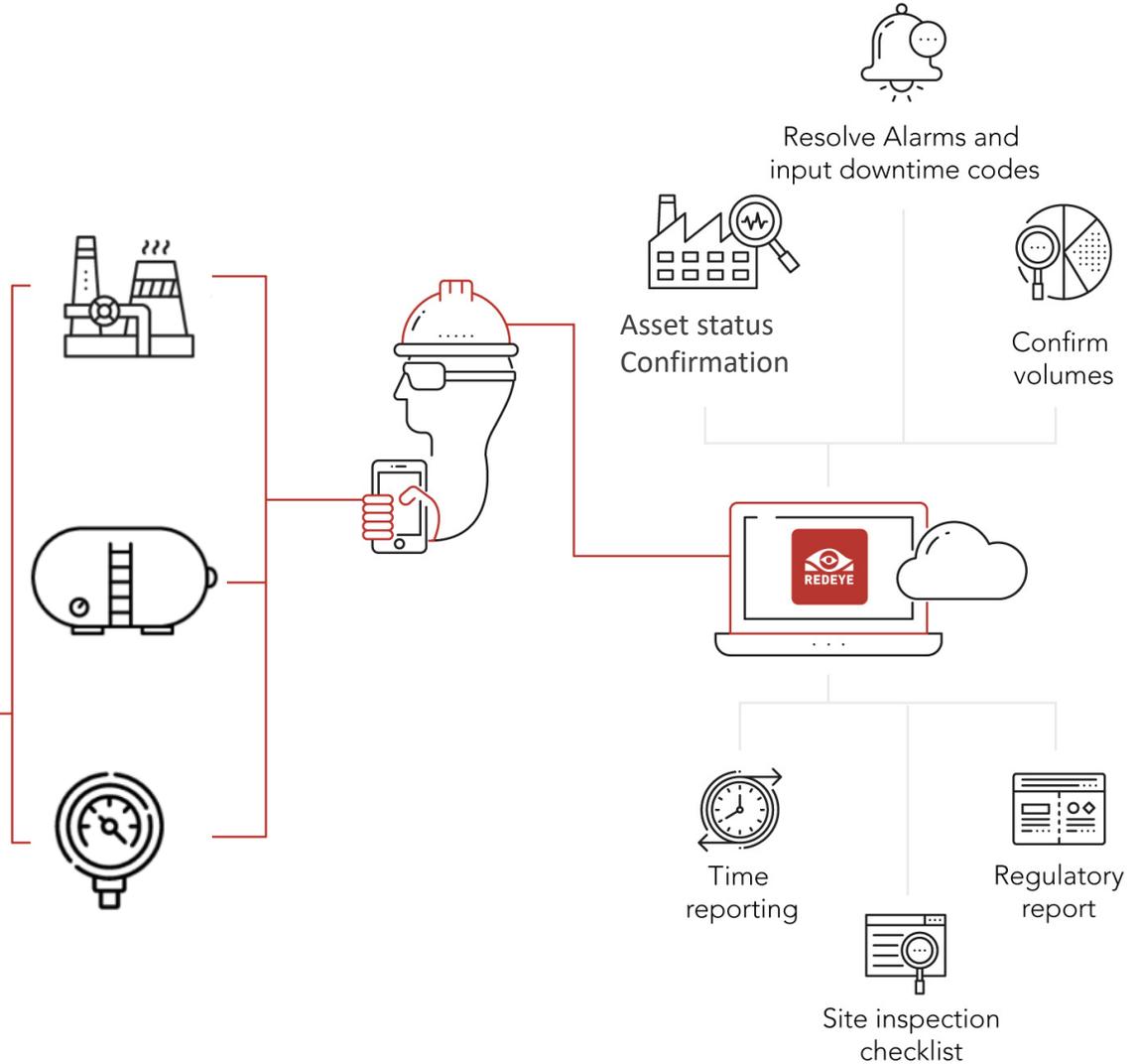
The Future State

10%

Time spent on administrative non-value-add activity

90%

Time spent on tools and other value add activity



Start the Digital Journey



Our Digital Strategy

- Situation Awareness
- Digitizing Workforce
- Digitized Legacy Data
- Brought into RedEye
- Added Metadata
- Created Workflows
- Increased Visibility
- Decreased Search Times
- Increased Productivity
- Increased Collaboration

Use Case Applications

- Field accessible documentation
- QR code tagging on plant equipment
- Current drawings for LOTO
- Location tagging of drawings in absence of GIS system

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